Project Ideas

KEY INITIATIVES SCHEDULE - PROJECTS IDEAS IDENTIFIED

DURING PLANNING WAANANGA 2025-2029 5 YEAR PLAN

These projects have been identified through waananga and engagement with the leadership and management teams. They have been grouped into three kaupapa + organisational that reflect the investigation/research undertaken:

DIGITAL, DATA AND TECHNOLOGY

- Programmes, Waiata and Cultural resources need to be accessible online
- Update information management and systems to continue to improve efficiencies
- Lead all projects with data for decision making
- Working collaboratively with one guiding body
- Database and data stocktake (where is GIS database?)
- Dedicated resource for data, infrastructure and capability
- Dedicated training and investment, digital manager
- Build connections to lead Maaori law and issues
- BAU, recruitment, reporting, performance etc
- Tribal membership portal
- Health and Safety Risk Management
- Story telling, hiitori, taonga
- Taonga tuku iho - kohikohia, tiaki, kia puawai
- More data collection and engagement
- Collate and create moteatea/waiata resources

TANGATA, EDUCATION, REO AND TAONGA, MARAE

- More human resource is needed to meet our needs
- Supporting people into career pathways
- Career and education pathways, industry partners
- Hapuu/marae education forum
- Rangatahi innovation hub
- Adapted Koiora Work Programme
- Working collaboratively with one guiding body
- Regular engagement and comms to keep connected and desseminate koorero to whaanau
- Textiles and whaanau collections workshops
- Marae development plans
- Kaumaatua ball
- Huinga Taniwha
- Tainui Games, Tira Hoe,
- E Pae Kaakaa - E Pai Ana
- Reo and Tikanga programmes
- Whare taonga opportunities
- Marae Development Plans
- Marae insurance programme
- Marae Asset maintenance programme
- Marae cultural capacity
- Marae water infrastructure planning
- Redress being designed/developed and socialise with marae/hapuu/iwi

WHENUA, TAIAO, KAI

- Connecting Taiao team with cultural matters
- Resource a Taiao Manager
- Nursery growth - jobs and Taiao together
- Connecting Taiao team with Claims - work together on issues
- Supermarkets
- Capacity building internal team
- Food sovereignty and reviving cultural practices for whaanau
- All workstreams need to work across Taiao
- Internal Climate Change commitment - leading the way
- Taiao needs more resource to meet expectations
- Resource Consents Strategy (funding pathway)
- Taupiri Maunga Support
- Working collaboratively with one guiding body
- Whenua policy
- Outstanding claims
- Tribal developments on tribal whenua
- Hopuhopu
- Policy review
- Tribal developments on tribal whenua
- Roadmap guidelines, some flexibility to determine programmes

ORGANISATIONAL

- Business as usual services
- Outstanding claims
- Policy review
- Roadmap guidelines, some flexibility to determine programmes
- BAU services

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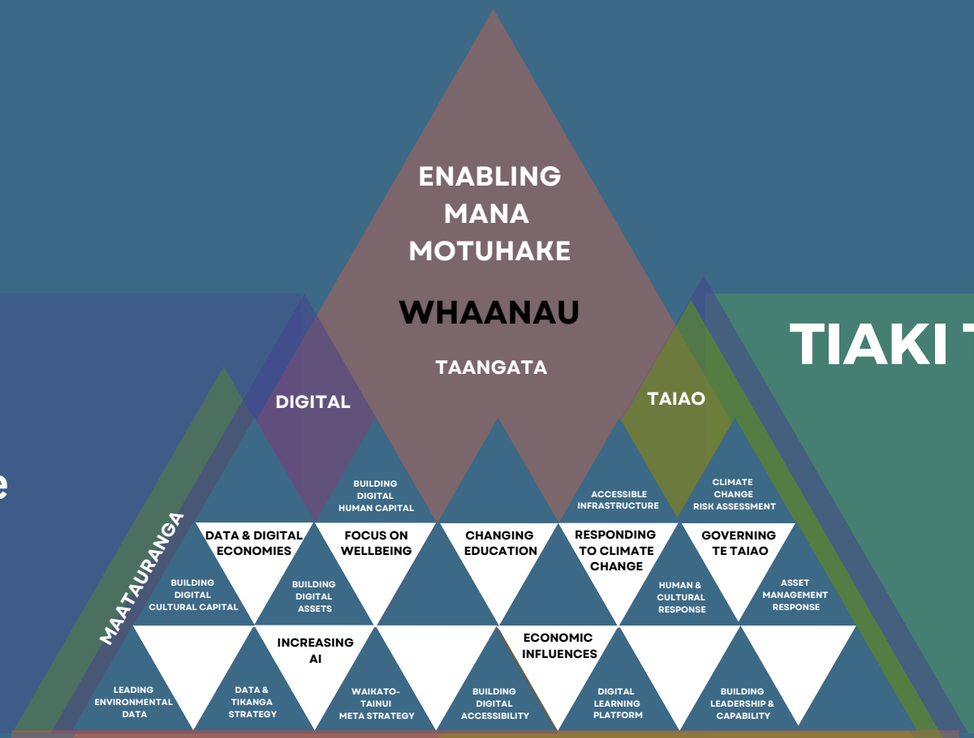
Project Portfolios
'Kaupapa Korowai'

KAUPAPA KOROWAI

TE PAE ANAMATA - FUTURE READY

ENABLING MANA MOTUHAKE
2025-2029 : WHAANAU

WHAANAU ARE SUPPORTED TO RESPOND AND ADAPT TO THE CHALLENGES AHEAD, WHILST BUILDING RESILIENCE AND TAKING ACTION FOR THEIR FUTURE



INDIGITAL*

Build future ready, iwi owned digital infrastructure to capture all data and lead iwi and whaanau development.

***Indigenous owned digital infrastructure**

- Full assessment of needs
- Prioritising data - human and taiao
- Build future focused database to collate all data
- Prioritise needs and uses for data - build visualisation platform
- Lead Maatauranga collection, storage and use to maintain succession
- Deploy firstly to the organisation and then scaffold out to hapuu and marae levels.
- Capture all data from external entities that engage with or work alongside the iwi

HE WHAKATIPU, HE WHAKAPUAAWAI

Support our whaanau through strengthening marae assets and infrastructure and increasing whenua Maaori utilisation

- Stocktake and climate risk assessment
- Infrastructure assessment
- Support advanced technology install - alerts, sensors, comms
- Lead strategic upgrade and managed relocation for marae and iwi owned assets
- Work towards optimising utilisation of whenua Maaori

TIAKI TAIAO, TIAKI TAANGATA

Develop a world leading approach to food sovereignty that seeks to restore te taiao whilst nourishing ngaa taangata.

- Leading kaitiakitanga for te taiao
- Develop iwi selected plan of large scale projects
- Strategic wai Māori and marae based projects
- Strategic food sovereignty initiatives
- Develop whenua based supply chain initiatives
- Gather project related data within Kaupapa Indigital
- Seek strategic funding
- Implement consent strategy to protect and utilise whenua for the advantage of te taiao and ngaa taangata

Mana Motuhake

ENABLING MANA MOTUHAKE
2025-2029 : WHAANAU

TE PAE ANAMATA - FUTURE READY

WHAT IS "ENABLING MANA MOTUHAKE"?

It is viewed that the phrase ‘Mana Motuhake’ for Waikato-Tainui traverses all parts of the tribal spectrum, and across all roles/groupings within.

Kaupapa Korowai has defined roles/groupings within Waikato-Tainui as:

- Tangata, or the Individual (tribal member)
- Whaanau, both as a household and whaanui
- Marae
- Hapuu
- Iwi and organisation, and
- Taiao

RATIONALE ON KAUPAPA KOROWAI

The previous outputs have helped inform recommendations around prioritising a strategic focus area. To enable future thought about priorities across the next 5 x 5-Year Plans, identifying a strategic focus for each 5 year period to guide organisational strategy is appropriate. Identifying trends as detailed priorities any further out then 5-10 years is unhelpful.

The individual projects identified in previous page align in some way within the prioritised 'Kaupapa Korowai' whilst keeping the focus of "Whaanau" at the centre. Kaupapa Korowai are our Strategic Approach and result in Strategic Actions:

- **Tiaki Taiao, Tiaki Taangata** - Develop a world leading approach to food sovereignty that seeks to restore te taiao whilst nourishing nga taangata
- **He Whakatipu He Whakapuaawai** - Support our whaanau through strengthening marae assets and infrastructure and increasing whenua Maaori utilisation
- **Indigital** - Build future ready, iwi owned digital infrastructure to capture all data and lead iwi and whaanau development.

PATHWAY

ENABLING MANA MOTUHAKE BY 2050

2045-2049 : HAPUU

OUR HAPUU ARE THRIVING AND AUTONOMOUS GROUPINGS DEEPLY CONNECTED TO WAIKATO-TAINUI, ENABLED, SUPPORTED AND EXPRESSING MANA MOTUHAKE

2040-2044 : MARAE

OUR MARAE ARE SUPPORTED TO NAVIGATE THEIR OWN PATH TOWARDS MANA MOTUHAKE

2035-2039 : IWI/ORGANISATION

THE ORGANISATION IS STRENGTHENED AND SUPPORTED THROUGH OPTIMISED STRUCTURE AND RESPONSE TO CONTINUED REVIEW

2030-2034 : TAIAO

TE TAIAO IS REJUVENATING AND FLOURISHING TOWARDS THE MAIMAI AROHA STATE OF KIINGI TAAWHIAO

2025-2029 : WHAANAU

OUR WHANAU ARE SUPPORTED TO RESPOND AND ADAPT TO THE CHALLENGES AHEAD, WHILST BUILDING RESILIENCE AND TAKING ACTION FOR THEIR FUTURE

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PAATAI BEFORE MOVING INTO PRIORITISATION

Key Questions at this point of the process:

1. Is the assumption that Ngaa Tohu are remaining as the guiding framework correct?
2. How are we defining Mana Motuhake? Are we happy with the proposed approach of prioritising a focus area towards achieving this - ie Mana Motuhake for whaanau for this five year plan?
3. Confirm strategic direction? Are we adopting the recommendations for Kaupapa Korowai as our strategic direction? If not, then is there another strategy for implementing or achieving the outcomes framework - what is this?

Of note is the absence of focus on business development, due to TGH usually working across this area. The opportunity is however, that some of these works programmes enable self funded workstreams through relationship accords, external funders and as the government supports iwi/hapuu moving into a space of greater service delivery for their own people eg: Mokopuna Ora.

Taking strategic steps towards strengthening tribal assets, digital infrastructure and taiao strategy, places the iwi positioned and ready to work to deliver iwi lead and developed kaupapa. Further, using a 2050 horizon, we will see the tribe developing highly proficient service and business delivery across these areas that will enable movement from a space of need, to a space of opportunity through provision of those services to others outside of the iwi.

Leaning into the identified trends of the future enables the iwi to be prepared for and optimise these opportunities where ever possible.

APPENDIX - DECISION MAKING CRITERIA

THE ABOVE PROJECTS HAVE BEEN REVIEWED AND CONSIDERED AGAINST THE THREE STEP DECISION MAKING CRITERIA (ATTACHED BELOW):

- **Tuatahi - Review against Outcomes Alignment - He Anga Whakamua - To what extent and in what ways does the project align with Ngaa Tohu and desired outcomes?**

- **Tuarua - Alignment with Identified Strategic Actions - This comes into play for additional and future projects being considered post planning - does it align with the proposed Future Ready Strategic approach?**

- **Tuatoru - Trends Response -To what extent and in what ways does the project respond to the identified future trends?**

CRITERIA

Decision Making
CRITERIA MATRIX

Note: If Strategic direction moves away from Tohu based outcomes, this checkpoint can adapt with that.

Connects with Tohu

Taiao
Hapori
Whai Rawa - Kaupapa
Mahi Tonu

STEP 01

CHECKS

He Tuatahi
Outcomes Alignment

See Outcomes Checkpoints for outcomes alignment - To what extent and in what ways does the project align with Tohu and desired outcomes?

Acknowledges Trends

Climate
Economic
Taiao
Data
AI
Wellbeing
Education

STEP 02

CHECKS

He Tuarua
Strategic Actions

Aligns with the strategic actions identified for the 2025-2029 5 Year Plan

Activates Strategy

Enacts the strategic direction for 2025-2029 5 Year Plan

STEP 03

CHECKS

He Tuatoru
Trends Response

See Trends Checkpoints for strategic response - To what extent and in what ways does the project respond to identified future trends?

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He Tuatahi
Outcomes Alignment

Checkpoints for
OUTCOMES ALIGNMENT

Note: If Strategic direction moves away from Tohu based outcomes, this checkpoint will need to adapt with that.

HE ANGA WHAKAMUA OUTCOMES

ALIGNMENT WITH WHAKATUPURANGA 2050 OUTCOMES FRAMEWORK

TE TAIAO	HAPORI	KAUPAPA/WHAI RAWA	MAHI TONU
OUTCOME - KA WHAKAMIRI NOA I TOONA ARATAU, E TIA NEI HE TUPU PUA HOU - WORKING TOWARDS THE RESTORATION AND ENHANCEMENT OF OUR WAI AND WHENUA TO THE STATE IN KIINGI TAAWHIAO'S MAIMAI AROHA	OUTCOME - KIA TUPU KI TE HUA O TE RENGARENGA, KIA PAKARI KI TE HUA O TE KAWARIKI - TO GROW A PROSPEROUS, HEALTHY, VIBRANT, INNOVATIVE AND CULTURALLY STRONG IWI	OUTCOMES - TOOKU MARAE, TOOKU TUURANGAWAEWAE KI TE KAAPUIA, E KORE E WHATI - OUR MARAE ARE VIBRANT AND SELF SUFFICIENT ACHIEVING OUR ASPIRATIONS THROUGH MAXIMISING OUR COLLECTIVE STRENGTH	OUTCOME - MEHEMEA HE MAHI PAI MOO TE TANGATA, MAHIA - A HIGH PERFORMING ORGANISATION MAKING AN IMPACT

Paatai

How does this project make impact towards enhancement?

If not, how could you adapt the project to achieve greater outcomes?

How are you also working towards the other tohu within this project? Win/Wins

How does this project work alongside or within existing work programmes?

* Note merging of Tohu - Kaupapa and Whai Rawa - for strategic impact.
Refer to Insights and Environment Scan - pg 55 for further background.

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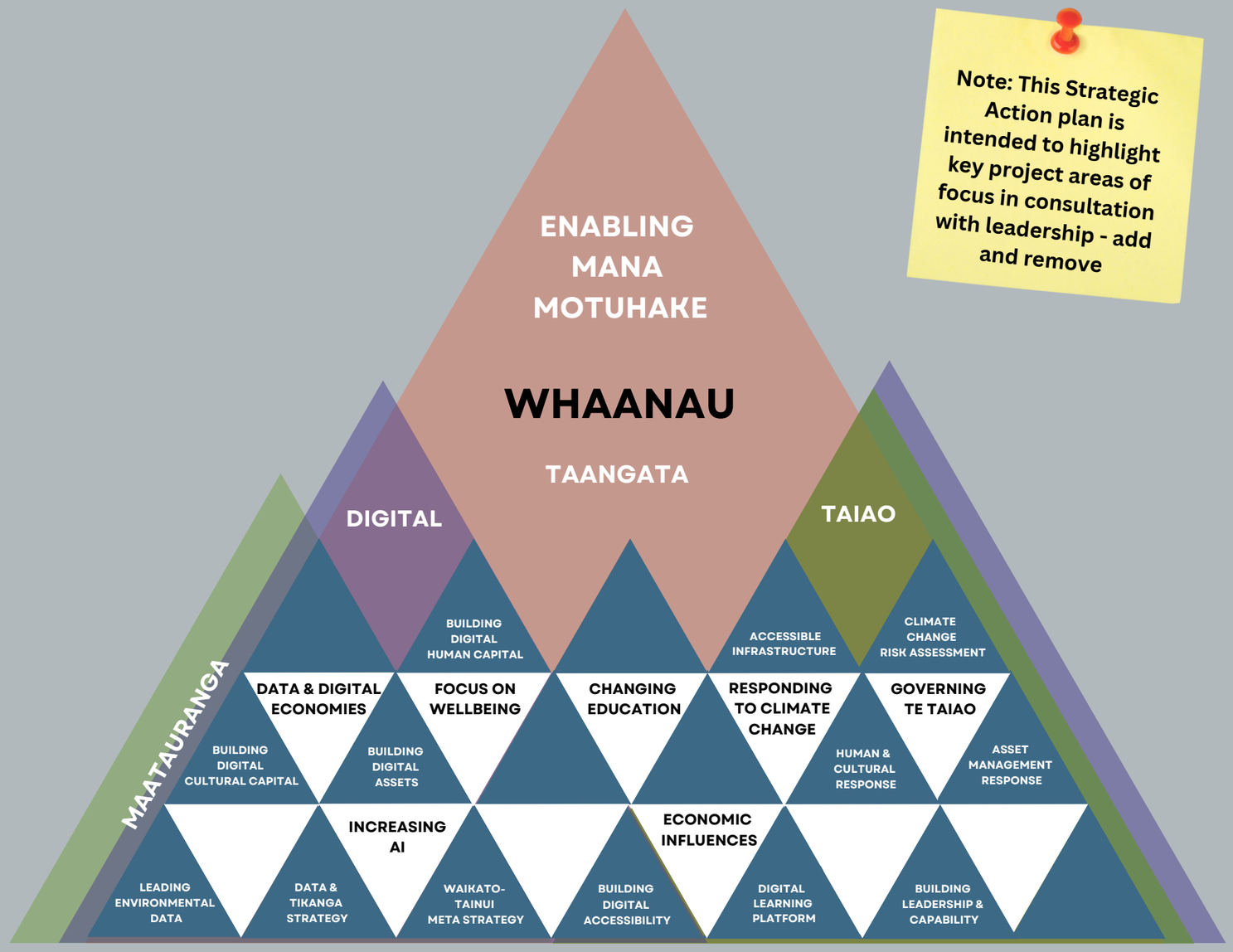
He Tuarua
Strategic Action

Checkpoints for

STRATEGIC ACTION



Note: This Strategic Action plan is intended to highlight key project areas of focus in consultation with leadership - add and remove

ENABLING MANA MOTUHAKE

2025-2029 : WHAANAU

OUR WHAANAU ARE SUPPORTED TO RESPOND AND ADAPT TO THE CHALLENGES AHEAD, WHILST BUILDING RESILIENCE AND TAKING ACTION FOR THEIR FUTURE

NIHO TANIWHA FRAMEWORK

As a framework, the niho taniwha has been used here to help contextualise the identified trends, and place in an action orientated framework that reflects Waikato-Tainui.

Within the design, the trends are downward facing, with the strategic responses, facing upwards. The Five-Year Plan 2025-2029 is intended to provide a strategic approach for Waikato-Tainui to push through these headwinds to achieve its objectives, whilst responding to and taking opportunities posed by the identified trends.

PRIORITISING WHAANAU

Throughout the research undertaken and through further changes throughout the year, it is clear that Aotearoa and globally, the coming 5 years will be challenging for whaanau. Evidence indicates that this will be a primary area of need and hence, an appropriate Waikato-Tainui response is to prioritise whaanau as being a key focus and driver for strategic action.

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He Tuatoru
Trends Response

Checkpoints for
TRENDS RESPONSE

1 RESPONDING TO A CHANGING CLIMATE

2 ECONOMIC DRIVEN ACTION

3 GOVERNING TE TAIAO

4 RAPID GROWTH OF DATA AND DIGITAL ECONOMIES

5 INCREASINGLY AUTONOMOUS WITH AI

6 PRIORITISING WELLBEING

7 CHANGING FACE OF EDUCATION

Respond

Through preparing our whaanau, adapting to known changes coming, innovate in the ways of our tuupuna to sustain our people, marae, hapuu and whenua.

- Prepare
- Adapt
- Innovate

Resilience

Minimise risk in times of uncertainty and be ready to take opportunities that present, or 'hold' in the face of challenge. Focus on projects that achieve multiple wins to leverage outcomes.

Protect

Lead as kaitiaki, influencing decision making.

Building our data about te taiao, building our maatauranga and protecting these through deliberate action.

Control

Define and maintain data sovereignty for Waikato-Tainui.

Enable the use of our data through informed solutions for the betterment of te taiao, and our people.

Safe, informed and known.

Innovate

Leading innovation in technology development that is uniquely Waikato-Tainui:

- Education
- Wellbeing
- Te Taiao

Champion

Lead as champions for wellbeing. Maintaining this cross-cutting issue at the forefront into our future will be paramount:

- Emergency response
- Hauora - changes in needs and demand
- Caring for kamaatua

Enable

Pursue kaupapa that enable our learners through:

- Access to technology and infrastructure
- Waikato-Tainui curricula/content - reo, mita, tikanga informed
- Pathways to identified future job demand

Paatai

- Does this project prepare our people for the physical changes they or their whenua may face in our future climate?
- Does this project support our people to adapt or sustain themselves in situ in their future?
- Can this mahi be funded externally?

Paatai

- Does this project enable us to be more resilient to global shocks?
- Does this project help us to support our people in times of uncertainty?
- How do tribal members gain from this initiative?

Paatai

- Does this kaupapa enable Waikato-Tainui representation to be advanced?
- Does this enable advancement of Waikato-Tainui maatauranga in managing te taiao?

Paatai

- How does this project help to form our unique and agreed perspective on data sovereignty?
- Is this an informed solution?
- Is this inter-operable?
- Is this solution safe for our people, and safe for our data?

Paatai

- Is this project an example of using innovative technology to enhance, protect or restore our people or te taiao?
- Does this project offer solutions that are fit for purpose across our organisation?

Paatai

- Does this project demonstrate hauora leadership?
- How is it supporting kamaatua care, changing hauora needs or emergency response solutions for our people?

Paatai

- Does this project enable greater connectivity for our people?
- Does this project advance our people into an equitable access space?
- Is this project deeply informed by maatauranga, reo, mita and tikanga?
- Does this project enable fit for future pathways?

* 'People', Us', 'our' in this context means - individuals, whaanau, marae, hapuu, iwi organisation

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